



TESSA JOB DESCRIPTION

JOB TITLE:	Children's Therapist
REPORT TO:	Clinical Director
TIME REQUIREMENT:	Full Time (40 Hours/Week)

SYNOPSIS: Therapist provides therapeutic assistance to residential and non-residential children who are clients of TESSA with a primary focus on the issues of domestic violence and sexual assault. In addition to working with children served at TESSA's offices, this position will provide services to students and work closely with educators in the Harrison SD2. The position also includes building relationships with partners, overseeing interns, and providing parenting classes and other training. Supervision for this position is under the purview of the Clinical Director.

RESPONSIBILITIES:

Client Services

- Provides assessment and therapeutic services for child victims of domestic violence and sexual assault through individual and psycho-educational and therapeutic groups per client need and grant requirements.
- Provides therapy and support to parents of children of domestic violence and sexual assault to aid in the healing of child.
- Designs a parenting class curriculum utilizing TESSA materials.
- Provides time-limited, goal-directed therapy to enable service provision to a high-volume of clients. Refers clients with additional needs to appropriate services.
- Provides on-site therapeutic services to students in Harrison SD2.
- Provides clinical/educational groups a week over variety of topics (Healthy relationships, boundaries, parenting, seeking safety, social media influence etc.) with a specific focus on Harrison SD2.
- Works with the Youth and Children's Program staff to develop and implement treatment and service plans for children and parents.
- Supervise interns each year as assigned and train them to work with children impacted by trauma.
- Provide coverage as needed in the TESSA Safehouse.
- Follows ethical guidelines of the ACA, APA, and AAMFT including keeping all client information confidential as directed by the client.
- Attends weekly/biweekly/monthly clinical supervision with Clinical Director.
- Works cooperatively with other agencies and individuals involved with the client to assure comprehensive service delivery.
- Develops knowledge and expertise regarding domestic violence and sexual assault.
- Provides education and information to the client to support informed choices.



- Treats clients with respect, dignity, and empathy.

Record Keeping

- Completes consultation notes for each client contact within 48 hours.
- Maintains client records in a timely and accurate manner.
- Assists in collecting client statistics for program evaluation/management and grant reporting.

Cultural Inclusivity

- Delivers programs and services in a manner that is respectful and sensitive to the clients' cultural experience.
- Develops multicultural services, programming, and outreach as appropriate.
- Prevents, identifies, and removes discriminatory barriers in services provided.
- Recognizes that we hold attitudes and beliefs that can detrimentally influence our perceptions of, and interactions with, individuals who are diverse from ourselves.
- Applies the principles of multiculturalism and diversity in training and staff development.
- Applies culturally appropriate skills in all interactions with clients, co-workers, volunteers, partner agencies, and other community members.
- Uses organizational change processes to support culturally informed organizational policies and procedures.

Other

- Understands department objectives and how they relate to the goals of the agency.
- Attends staff, other relevant meetings, trainings, and in-services as assigned.
- Commits to TESSA's organization mission, vision, and operating philosophy.
- Assist in the training/monitoring of clinical interns for TESSA.
- Other duties and projects as requested by supervisor or Executive Director.

QUALIFICATIONS AND REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Master's degree in a Behavioral Science (Community Counseling, Psychology, Family Therapy, etc.)
- Colorado licensure required (LPC, LMFT, LCSW, etc.).
- Experience/training in play therapy required, Certification in Play Therapy preferred
- EMDR Level I and II certification preferred.
- Three years relevant work experience including: with child victims, systems professionals (law enforcement, District Attorneys, etc.).
- Displays a positive attitude, works well with others, and accepts direction well.
- Excellent organizational, communication, problem solving, listening and interpersonal skills/
- Able to maintain attention to detail while working toward big picture objectives.
- Able to work evening and on-call shifts.



- Able to work well in stressful and emotionally taxing circumstances and engage in effective self-care.
- Able to independently use a computer for word documents, spreadsheets, presentations, email, internet research, data entry and data management.
- Possess vision and hearing sufficient to work on a computer, on the telephone and in person.
- Able to lift 50lbs, intermittently.
- Valid driver's license and car insurance
- Must be willing to complete background checks.
- Able to read, write and speak English.
- Multilingual (Spanish, ALS, etc.) a plus.

TESSA is an equal opportunity employer.

Position Open until Filled | Review of Applications begins January 11th, 2018
For Details and to Apply Visit: www.TESSAcs.org/Employment

X

Employee Signature

X

Date