



TESSA Job Description

JOB TITLE:	Rural Clinician
REPORT TO:	Clinical Director
TIME REQUIREMENT:	40 hours a week
LOCATION:	Teller County

SYNOPSIS: The person in this position will provide therapeutic assistance for victims of domestic violence, sexual assault, human trafficking, and stalking in Teller County region. Clinician will be willing to commute to location. Clinician will be required to provide community presentations and other community services on a frequent basis.

RESPONSIBILITIES:

CLIENT SERVICES

- Provides acute therapy for victims of domestic violence and sexual assault through individual counseling per client need and grant requirements
- Facilitates psycho-educational and therapeutic groups per location, need, and grant requirements.
- Provides time-limited, goal-directed therapy to assist a larger clientele in need of low cost therapeutic services.
- Assesses each client, establishes individual treatment goals and methodologies
- Coordinates with other service providers, inside and outside TESSA, within bounds of confidentiality.
- Provides crisis intervention and behavioral intervention, as needed.
- Treats clients with respect, dignity, and empathy. Delivers programs and services in a manner that is respectful and sensitive to the clients' cultural experience.
- Prevents, identifies, and removes discriminatory barriers in services provided.
- Follows ethical guidelines of the ACA including keeping all client information confidential as directed by the client.
- Attends scheduled supervision with Clinical Director based on the level of experience and credentials.
- Develop knowledge and expertise regarding domestic violence and sexual assault.
- Provide community education presentations to local groups or committees based on trauma-informed care model.
- Understands program objectives and how they relate to the goals of the agency.
- Work cooperatively with other agencies and individuals involved with the client (e.g. law enforcement, human service agencies, The Aspen Mine Center, St. Paul Community Outreach Center, etc.) to assure comprehensive service delivery to the rural communities being served.
- Provides education and information to the client to support informed choices.

RECORD KEEPING

- Completes DAP notes for each client contact and files them in appropriate location.
- Maintains client records in a timely and accurate manner (Tx Plan, Notes, Assessment, etc).
- Communicates and follows up on necessary information with Clinical Director and Main Office.
- Collects and compiles client statistics for program management and grant reporting.

CULTURAL INCLUSIVITY

- Recognize that we hold attitudes and beliefs that can detrimentally influence our perceptions of and interactions with individuals who are diverse from ourselves.
- Recognize the importance of multicultural sensitivity, responsiveness to, knowledge of, and understanding about diversity.
- Apply the principles of multiculturalism and diversity in training and staff development.



- Apply culturally appropriate skills in all interactions with clients, co-workers, volunteers, partner agencies, and other community members.
- Use organizational change processes to support culturally informed organizational policies & procedures.

OTHER

- Commit to TESSA's organizational mission, vision, and operating philosophy.
- Keeps updated on professional development/publications.
- Attend staff, counseling, other relevant meetings, trainings, and in-services as assigned.
- Other duties and projects as requested by supervisor or Executive Director.

QUALIFICATIONS AND REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Master's degree in counseling, psychology, or social work; Colorado licensure (LPC, LMFT, LCSW) preferred.
- Experience with family violence victims, law enforcement, and/or criminal justice system preferred.
- Excellent organizational, communication (verbal and written), problem solving, listening and interpersonal skills.
- Good collaborator.
- Attention to detail.
- Displays a positive attitude, works well with others, and accepts direction well.
- Able to work well in stressful and emotionally taxing circumstances and engage in effective self care.
- Self-starter; comfortable working autonomously and in teams.
- Able to independently use a computer for word documents, spreadsheets, presentations, email, internet research, data entry and data management.
- Possess vision and hearing sufficient to work on a computer, on the telephone and in person.
- Ability to lift 50lbs, intermittently.
- Comfortable working autonomously.
- Available to work flexible hours, including evenings and weekends.
- Reliable transportation.
- Valid driver's license and car insurance.
- Must be willing to complete background checks.
- Ability to read, write and speak English.
- Fluency in Spanish and/or ASL preferred.
- Preferred for provider to live in area of Teller County.

Position Opened Until Filled

To Apply: Please send cover letter, current resume, and go to www.TESSAcs.org/employment to complete job application.