



## TESSA JOB DESCRIPTION

|                          |   |
|--------------------------|---|
| <b>JOB TITLE:</b>        | <b>Youth and Children's Outreach and Education Advocate</b> |
| <b>REPORT TO:</b>        | Youth and Children's Program Manager                        |
| <b>TIME REQUIREMENT:</b> | 40 Hours / Week (1FTE)                                      |
| <b>PAY RATE:</b>         | <b>\$16-\$18.26/hr</b>                                      |

**SYNOPSIS:** The person in this position assists the Youth and Children's Program Manager in the growth and development of the program as well as providing outreach and education to students and educators within local Colorado Springs elementary, middle, and high schools. This position provides presentations on healthy relationships, teen dating violence, bullying, mental health, consent, sexual assault, boundaries, and cyber safety within El Paso County school districts. Special attention will be paid to introducing the following curriculums to include Coaching Boys into Men, Love Notes 2.0 and TESSA's Fresh Start program. This position also provides basic confidential services, education, information, and support to all child and youth victims of intimate partner and sexual violence, stalking and human trafficking through trauma-informed advocacy and empowerment-based case management services. This position provides outreach services for TESSA's Youth and Children's Program and assists other victim services by providing administrative support and direct service to TESSA's clients.

### RESPONSIBILITIES:

- Provides comprehensive and collaborative advocacy for children and teens TESSA serves within El Paso County school districts (to include D2, D8, D11, D14, D20) with special emphasis on working with students, school faculty, and parents.
- Provides community education and training related to intimate partner and sexual violence, stalking and human trafficking to children and/or adolescents, school faculty and parents within El Paso County school districts.
- Provides training and support to TESSA's Rural Advocates in providing outreach and education to students and educators within Eastern El Paso and Teller County school districts.
- Develops and executes awareness campaign for Teen Dating Violence Awareness month (February).
- Works with the Youth and Children's Program Manager regarding approaches to children and/or adolescent clients with special emphasis on working with El Paso County school district students.
- Works cooperatively with other agencies and individuals involved with the client to assure comprehensive service delivery with special emphasis on working with El Paso County school district students.
- Assists and supports families with education needs and potential barriers.
- Develops knowledge and expertise regarding intimate partner and sexual violence, stalking and human trafficking.
- Develops multicultural services, programming, and outreach as appropriate in collaboration with the Youth and Children's Program Manager with special emphasis on working with El Paso County school district students.
- Provides education and information to parents and children and/or adolescents to support informed choices with special emphasis on working with El Paso and Teller County school district students.



*Safe place. Safe families. Safe future.*

- May work with children when a parent seeking services brings child(ren) to TESSA.
- Works with other Youth and Children's Program staff to plan, facilitate, and execute summer camp activities.
- Monitors volunteer participation in the Youth and Children's Program when Program Manager not present.
- Assists in the training and task supervision of volunteers volunteering in the Youth and Children's Department.
- Assists in maintaining children's play areas.
- Plans and escorts children and/or adolescents on outings (i.e.: park, zoo, fire station).
- Maintains confidentiality and follows all mandated reporting guidelines.
- Understands department objectives and how they relate to the goals of the agency.
- Prevents, identifies, and removes discriminatory barriers in services provided.
- Provide advocacy services to adult survivors seeking assistance in person or on the phone if and when TESSA is short-staffed.

#### Record Keeping:

- Documents observations of children and/or adolescents' behavior, characteristics, reactions, play style, relationships with parents and peers; communicates information to other TESSA staff and parent, as appropriate and necessary.
- Tracks presentation metrics and survey results for program management and grant reporting.
- Complete any additional documentation associated with client contacts per department protocol.
- Update and maintain Youth and Children's community resources with Youth and Children's Program Manager.
- Maintain client records in a timely and accurate manner.
- Communicate and follow up with others in a timely and accurate manner.
- Assist in collecting client statistics for program management and grant reporting.

#### Cultural Inclusivity and Client Relations:

- Recognize that we hold attitudes and beliefs that can detrimentally influence our perceptions of and interactions with individuals who are diverse from ourselves.
- Recognize the importance of multicultural sensitivity, responsiveness to, knowledge of, and understanding about diversity.
- Apply the principles of multiculturalism and diversity in training and staff development.
- Apply culturally appropriate skills in all interactions with clients, co-workers, volunteers, partner agencies, and other community members.

#### Other:

- Treat clients with respect, dignity, and empathy.
- Keep all client information confidential as directed by the client.
- Attend staff meetings, other relevant meetings, trainings, and in-services as assigned.
- Other duties and projects as requested by Youth and Children's Program Manager, Program Director and/or Chief Executive Officer.

#### **QUALIFICATIONS AND REQUIREMENTS:**



*Safe place. Safe families. Safe future.*

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Must be able to work with children of all ages and with those who have experienced significant trauma.
- Bachelor's Degree in Social Work or a Bachelor's degree in relevant field.
- Two years relevant experience; equivalent combination of education and/or experience may be considered.
- Excellent organizational, communication (verbal and written), problem solving, listening and inter-personal skills.
- Attention to detail.
- Ability to work well under stressful circumstances.
- Ability to empathize, encourage and guide.
- Available to work weekends and/or evenings as required.
- Displays a positive attitude, works well with others, and accepts direction well.
- Able to work well in stressful and emotionally taxing circumstances and engage in effective self-care.
- Able to independently use a computer for Word documents, spreadsheets, presentations, email, internet research, data entry and data management.
- Possess vision and hearing sufficient to work on a computer, on the telephone and in person.
- Ability to lift 50lbs, intermittently.
- Valid driver's license and car insurance.
- Must be willing to complete background checks.
- Ability to read, write and speak English.
- Fluency in Spanish and/or ASL preferred.
- CPR Training preferred

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**TESSA is an equal opportunity employer.**

**This position is open until filled.**

To apply, visit [www.TESSAcs.org/aboutTESSA/employment](http://www.TESSAcs.org/aboutTESSA/employment).