



## TESSA JOB DESCRIPTION

<b>JOB TITLE:</b>	<b>Rural Therapist</b>
<b>REPORT TO:</b>	Clinical Director
<b>TIME REQUIREMENT:</b>	20 hours a week, Contractor position, no benefits
<b>LOCATION:</b>	Teller (Cripple Creek) and Eastern El Paso (Calhan) Counties
<b>PAY RATE:</b>	\$35/hr. (will be reported on Form 1099)

**SYNOPSIS:** The person in this position will provide therapeutic assistance for victims of Domestic Violence/Sexual Assault (DVSA) in rural Teller and Eastern El Paso Counties. The rural therapist will be willing to commute to each location if needed and/or provide teletherapy.

### RESPONSIBILITIES:

#### CLIENT SERVICES

- Treats clients with respect, dignity, and empathy.
- Serves as a member of both the rural and the clinical teams.
- Provides short term trauma-informed individual therapy for victims of Domestic Violence and Sexual Assault through individual counseling per client need and grant requirements
- Facilitates psycho-educational and therapeutic groups per location or virtual if needed ensuring meeting all grant requirements.
- Assesses each client, establishes individual treatment goals and helps clients achieve them
- Coordinates with other service providers, inside and outside TESSA, within bounds of confidentiality.
- Provides crisis intervention as needed.
- Delivers programs and services in a manner that is respectful and sensitive to the clients' cultural experience.
- Prevents, identifies, and removes discriminatory barriers in services provided.
- Follows ethical guidelines including keeping all client information confidential as directed by the client.
- Attends scheduled supervision with Clinical Director based on the level of experience and credentials.
- Develop knowledge and expertise regarding Interpersonal and Domestic Violence/Sexual Assault.
- Provides clinical supervision of students and reviews notes of Masters students as needed to back up the Clinical Director.
- Provides community education presentations to local establishments or committees based on TESSA model of DV/SA services if needed.
- Understands program objectives and how they relate to the goals of the agency.
- Work cooperatively with other agencies and individuals involved with the client (e.g. law enforcement, human service agencies such as The Aspen Mine Center ) to assure comprehensive service delivery to the rural communities being served.
- Provides education and information to the client to support informed choices.



### RECORD KEEPING

- Completes electronic documentation.
- Maintains client records in a timely and accurate manner (Tx Plan, Notes, Assessment, etc).
- Communicates and follows up on necessary information with Clinical Director and Main Office.
- Collects and compiles client statistics for program management and grant reporting.

### CULTURAL INCLUSIVITY

- Recognize that we hold attitudes and beliefs that can detrimentally influence our perceptions of and interactions with individuals who are diverse from ourselves.
- Recognize the importance of multicultural sensitivity, responsiveness to, knowledge of, and understanding about diversity.
- Apply the principles of multiculturalism and diversity in training and staff development.
- Apply culturally appropriate skills in all interactions with clients, co-workers, volunteers, partner agencies, and other community members.
- Use organizational change processes to support culturally informed organizational policies & procedures.

### OTHER

- Commit to TESSA's organizational mission, vision, and operating philosophy.
- Keeps updated on professional development/publications.
- Attend staff, counseling, other relevant meetings, trainings, and in-services as assigned.
- Other duties and projects as requested by supervisor.

### **QUALIFICATIONS AND REQUIREMENTS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Master's degree in counseling, psychology, or social work; Colorado licensure (LPC, LMFT, LCSW) preferred.
- Three years relevant work experience; equivalent combination of education and/or experience may be considered.
- Experience with family violence victims, law enforcement, and/or criminal justice system preferred.
- Excellent organizational, communication (verbal and written), problem solving, listening and inter-personal skills.
- Exceptional ability to work with executive leadership, accept direction, and communicate progress and issues up in a proactive, positive manner.
- Good collaborator.
- Attention to detail.
- Ability to empathize, encourage and guide.
- Comfortable working autonomously.
- Available to work flexible hours, including evenings and weekends.



- Preferably a resident of Teller County or Eastern El Paso.
- Ability to work well under stressful and emotionally-taxing circumstances and engage in effective self-care.
- Computer/database proficiency.
- Possess vision and hearing sufficient to work on a computer, on the phone and in person.
- Ability to lift 50lbs, intermittently.
- Reliable transportation.
- Valid driver's license and car insurance.
- Must be willing to complete background checks.
- Ability to read, write and speak English.
- Fluency in Spanish and/or ASL preferred.

**TESSA is an Equal Opportunity Employer**